

This is a translation of the Swedish original. In case of differences between the English translation and the Swedish original, the Swedish text shall prevail.

Proposal by the Board of Directors of Alleima AB for authorization of the Board of Directors to resolve on acquisition of the company's own shares

The Board of Directors proposes that the Annual General Meeting authorizes the Board of Directors to, for the period until the 2027 Annual General Meeting, resolve on acquisitions of the company's own shares in accordance with the following conditions.

- Acquisitions shall take place on Nasdaq Stockholm and pursuant to Nasdaq Stockholm's Nordic Main Market Rulebook for Issuers of Shares.
- Acquisitions shall be made in compliance with the pricing restrictions set out in Nasdaq Stockholm's Nordic Main Market Rulebook for Issuers of Shares which provides that acquisitions of shares may not be made at a price higher than the higher of the price of the last independent trade and the highest current independent purchase bid on the trading venue where the purchase is carried out. Purchases may not be made at a lower price than the lowest price at which an independent purchase may be made.
- The company may acquire a maximum number of shares so that the company's holding at any time does not exceed 10 percent of the total number of shares in the company.
- The authorization may be utilized on one or several occasions up to the 2027 Annual General Meeting.

The purpose of the authorization is to enable the Board of Directors to continuously adapt the company's capital structure and thereby contribute to increased shareholder value.

In order for the resolution on authorization to be valid, it must be supported by shareholders representing at least two thirds of the votes cast as well as the shares represented at the Annual General Meeting.

The Board of Directors' statement, pursuant to Chapter 19, Section 22 of the Swedish Companies Act, is enclosed to this proposal.

Stockholm, January 2026

Alleima AB (publ)
The Board of Directors